

ONE-ON-ONE COACHING

ULTIMATE LEADERSHIP

We take a deep dive with you, with a focus on the end goal and what it's going to take to get there.




HIGH PERFORMANCE LEADERSHIP


**FOR FURTHER INFORMATION
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OUTCOMES

- Identify strengths and stretches for participants to fast track growth as an individual and leader;
- Establish benchmarks, standards and gaps in your thinking based upon your short and long term goals;
- Develop strengths and stretches in setting your personal and professional vision and environment, personal growth and effectiveness, leadership and accountability of self and others;
- Educate participant in confidence, communication, resilience, thinking, problem solving, time management and strategic decision making,
- Provide resources and tools for future growth and continued success beyond the program; and
- Provide training in all aspects mentioned above.

PROGRAM COMPONENTS

MENTORING SESSIONS

The mentoring sessions are designed to provide information, ideas, brainstorming and insights for the client to determine the most appropriate path forward. The outcome is to ensure that the identified strengths are maximised, and the identified stretches are developed within each participant.

ASSESSMENT – META DYNAMICS

The Meta Dynamics™ Profiling Tool assists you to understand the intricate nature of your thinking patterns. The tool measures 16 dimensions and provides you an exclusive window into your potential. By knowing why you do what you do, you can achieve new goals and evolve into the person you want to be.

ASSESSMENT – EXTENDED DISC PERSONAL ANALYSIS

By appreciating these differences and learning how to identify them in those you meet, you can improve your communication and be more effective in influencing them.

This knowledge can be useful in a number of situations:

- For leaders and managers to understand their team and be able to influence them effectively
- In recruiting staff and ensure they interact well with the current employees
- In any sales situation so you can better appreciate how to present your product or service in a way that will maximise the chances of a successful close.

EXPECTED OUTCOMES OF PROGRAM

Sessions are conducted to access the principles of:

- Development of self-confidence and resilience;
- Communication effectiveness as a leader;
- Strategic decision making and thinking;
- Benchmarking and strategies; and
- Personal development, growth and effectiveness.

The outcomes consistently produce much more than these in terms of personal and business growth, accountability, culture of excellence, taking care of the business and each other, just to name a few.

| 3 Months Weekly Leader In Me Program | 6 Months Weekly Leadership Effectiveness | 12 Months Weekly Ultimate Leadership |
|---|--|--|
| <p>Dive into The Leader In You Understand...</p> <ul style="list-style-type: none">• Your thinking and behaviour strengths and gaps• Your patterns and limiting beliefs• What's holding you back from achieving your potential• What's available to you right now• What does success to you. <p><i>"With a big enough why, the rest takes care of itself."</i></p> | <p>Build on the Leader In Me Program and build your self-leadership capacity.</p> <p>Dive deeper into:</p> <ul style="list-style-type: none">• Your thinking and behaviour• Your identity• Why you do what you do• What's most important to you• Your standards and boundaries <p><i>"The same thinking will always create the same results."</i></p> | <p>The ultimate self-leadership journey.</p> <p>Building on the first 6 months, you will understand your:</p> <ul style="list-style-type: none">• personal benchmarks• criteria for success• decision making strategies• strengths and flexibility• habits and motivation• communication excellence. <p><i>"We are the sum of the 5 people we spend most time with."</i></p> |